



AIM Equal Opportunities Policy

AIM is committed to Equal Opportunities for all Trustees, Volunteers and Students.

It is our policy that all decisions are based on the legitimate needs of the AIM programme.

AIM will not discriminate on the basis of race, nationality, sex, gender reassignment, marital or civil partner status, disability, religion or belief, age or any other ground on which it is or becomes unlawful to discriminate under the laws of England and Wales.

AIM recognises the rights of its Trustees and Volunteers to be able to volunteer for AIM without fear of discrimination or harassment.

The AIM commitment to equal opportunities extends to all aspects of volunteering including:

- Election of Trustees
- Allocation of Tasks
- Conduct issues, discipline and grievances.

All AIM Trustees, Volunteers and Families have a responsibility to ensure compliance with this policy.

This Policy may be amended at any time at the discretion of the Trustees.

October 2021